

Goal Clusters for Homefront Pioneering Atlantic Region

Prepared under the auspices of the Regional Bahá'í Council of the Atlantic States. Updated September 2018.

Group A

Urgent Priorities

The following clusters (12 in all) are currently identified as having the most urgent priority in the Atlantic Region. All have an immediate need for short-term or long-term pioneers to help current community building efforts strengthen to the point of engaging between 80 and 100 individuals (children, junior youth, youth and adults) in any combination. As part of their initial orientation, pioneers may be asked to spend a portion of their time in a more advanced cluster in order to deepen service capacities that will be essential to their efforts in the clusters below.

<i>Goal Clusters</i>	<i>Resources Needed</i>	<i>Desired Characteristics and Experience</i>
Silver Spring Area Silver Spring, MD <i>Milestone 1</i>	2+ pioneers	In residence for 1-2 years; ages 20 and up; experienced in having conversations, tutoring, and accompanying others to begin and sustain activities; willingness to work in neighborhoods and become one with local inhabitants.
Harford County Edgewood, MD <i>Milestone 1</i>	2+ pioneers	Youth and adults of any age able to serve on a short- or long-term basis alongside ABM; experience with having conversations, holding interest meetings, tutoring (Books 1, 3, 5), and accompanying others to begin and sustain activities; willingness to work in neighborhoods and become one with local inhabitants.
Chesterfield County Chester, VA <i>Milestone 1</i>	2+ pioneers	Youth and adults able to serve recurrently on a team over summer and school breaks; experience with in having conversations, holding interest meetings, tutoring, and accompanying others to begin and sustain activities in a neighborhood context; Spanish-speakers desired.
Farmville Farmville, VA <i>Milestone 1</i>	2+ pioneers	In residence for 1-2 years to serve alongside ABM; between ages 20-35; experience with tutoring and animating; willingness to work in neighborhoods and become one with local inhabitants.
Hendersonville Area Hendersonville, NC <i>Milestone 1</i>	2+ pioneers	Youth able to serve full-time alongside an existing period of service youth, on either a short- or long-term basis; experienced with outreach, animating, and teaching children's classes in the context of a neighborhood.

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<i>Goal Clusters</i>	<i>Resources Needed</i>	<i>Desired Characteristics and Experience</i>
Alamance County Burlington, NC <i>Milestone 1</i>	2+ pioneers	A young married couple or a pair of young adults able to share residence; experience with animating and/or teaching children's classes in a neighborhood and with tutoring youth; can serve on a short-term basis (over school breaks or summers) or for the long-term (a year or more).
Chatham-Randolph Pittsboro, NC <i>Milestone 1</i>	2+ pioneers	A married couple (of any age) with experience outreaching, animating and/or teaching classes in a neighborhood; able to serve for a short term in order to assist the cluster to strengthen the process of identifying, training, and accompanying local youth to serve as animators and children's class teachers.
Southern Border Central Albemarle, NC <i>Milestone 1</i>	1+ pioneers	In residence for 1-2 years to serve alongside existing pioneer; ages 20 and up; experience with tutoring youth and with animating or teaching children's classes; willingness to work in neighborhoods and become one with local inhabitants.
Surry-Yadkin Yadkinville, NC <i>Milestone 1</i>	1+ pioneers	In residence for 1-2 years to serve alongside existing pioneer; ages 20 and up; experience with tutoring youth and with animating or teaching children's classes; willingness to work in neighborhoods and become one with local inhabitants.
Johnston County Clayton, NC <i>Milestone 1</i>	2+ pioneers	A family able to engage other families with children OR a pair of youth with a license and car; in residence for 1-2 years; experience with teaching children's classes, animating, tutoring, and with outreach to identify more protagonists and help them serve; can pursue work or school but helpful to have evenings free; Spanish-speakers preferred; friends of color desired.
New Bern Area New Bern, NC <i>Milestone 1</i>	2+ pioneers	In residence for 1-2 years pursuing work or school, but having evenings and weekends free; between ages 18-30; experience with tutoring and animating or teaching children's classes; willingness to work in neighborhoods and become one with local inhabitants; is able to speak Karen, Kiswahili, or French.
Southern Coast Wilmington, NC <i>Milestone 1</i>	2+ pioneers	In residence for 1-2 years or more, pursuing work or school, but having evenings and weekends free; between ages 18-30; experience with having conversations, holding interest meetings, tutoring, and animating or teaching children's classes in the context of a neighborhood.

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Group B

Additional Priorities

To strengthen the process of growth and expand the scope of work in focus neighborhoods, the following clusters (16 in all) are also in need of pioneers — most especially those who have tutored, animated junior youth, or taught children’s classes before, or who are in some way experienced in the process of identifying, training, and accompanying others to serve as such (youth in particular). In this respect, the services of pioneers of any kind--youth and adults--are eagerly welcomed, whether serving long-term or for shorter periods of time, perhaps recurringly over summers and other school breaks. For each cluster, more specific comments are included below.

<i>Goal Clusters</i>	<i>Resources Needed</i>	<i>Comments</i>
Frederick County Frederick, MD <i>Milestone 2</i>	2+ pioneers	Long-term residence is needed (1-2 years) from friends ages 20 or older, with experience as described above.
Howard County-Laurel Fulton, MD <i>Milestone 2</i>	1+ pioneers	A male youth or young adult desired is, with the ability to serve 1-2 years; he would serve as part of a pioneer team with the ABM.
Rockville Area Rockville, MD <i>Milestone 2</i>	2+ pioneers	Two experienced youth pioneers are desired for this cluster, who would be at the forefront of initiating efforts in the focus neighborhood, once chosen.
Prince Georges County Hyattsville, MD <i>Milestone 2</i>	1+ pioneers	Long-term residence is needed here (1-2 years) from a female age 20 to 35; she would live in the focus neighborhood alongside an existing female pioneer.
Washington, DC <i>Milestone 3</i>	2+ pioneers	Short-term or long-term pioneers of any age are desired here to reinforce the work in existing neighborhoods of focus.
Baltimore County Catonsville, MD <i>Milestone 2</i>	2+ pioneers	A young married couple or family is desired here, with the ability to engage other families with children and accompany them on a path of service; residence would be for 1-2 years or more.
Northern Delaware <i>Milestone 2</i>	2+ pioneers	Short-term or long-term pioneers of any age are desired, with experience mobilizing other Bahá'í friends, in addition to working at the level of the neighborhood to reach local families and assist them on a path of service.

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<i>Goal Clusters</i>	<i>Resources Needed</i>	<i>Comments</i>
Salisbury Salisbury, MD <i>Milestone 2</i>	2+ pioneers	Young adults or a family with experience engaging other families is desired, in addition to tutoring Books 1, 3 and 5. Ideally, they would serve full-time, whether for a short term or longer period of time.
Prince William County Woodbridge, VA <i>Milestone 2</i>	2+ pioneers	Long-term residence is desired here (1-2 years) to serve as part of a team of pioneers with the ABM. Ideally, service would be offered full-time from a youth or young adult with experience having conversations, tutoring, and accompanying others to begin and sustain activities in neighborhoods. Spanish-speaker preferred.
Richmond Henrico, VA <i>Milestone 2</i>	2+ pioneers	Full-time service for 3-6 months is desired, ideally from youth or young adults ages 20-35. The focus would be on serving closely with the ABM to engage, tutor, and accompany others to begin and sustain activities in neighborhoods. A Spanish-speaker is preferred.
South Hampton Roads Virginia Beach, VA <i>Milestone 2</i>	2+ pioneers	Short-term service is desired, with the ability to serve recurringly on a team over summer and school breaks; and with experience having conversations, tutoring, and accompanying others to begin and sustain activities. Spanish-speaker preferred.
Central Mountains Asheville, NC <i>Milestone 2</i>	2+ pioneers	Youth who can serve full-time alongside an existing period of service youth is desired; could be in residence on a short- or long-term basis, trained in outreach, animating, and teaching children's classes in the context of a neighborhood.
Northern Mountains Boone, NC <i>Milestone 2</i>	2+ pioneers	A college-age youth who could attend Appalachian State University and/or engage with university students would be ideal, especially some experienced with animating in a neighborhood and/or accompanying others to begin and sustain activities.
Triad Greensboro, NC <i>Milestone 2</i>	2+ pioneers	Pioneers are needed to deepen the process of growth in the focus neighborhood. This could be short-term, but long-term would be ideal (a year or more).
Charlotte Area Charlotte, NC <i>Milestone 2</i>	2+ pioneers	Neighborhood pioneers are needed to expand youth engagement efforts into the area around Johnson C. Smith University. This could be short-term (3-6 months), but long-term would be ideal. An individual of color and/or a Spanish-speaker would be very helpful.
Triangle, NC <i>Milestone 3</i>	3+ pioneers	Pioneers of any age are needed to expand and deepen the work in existing focus neighborhoods -- or to move into emerging focus neighborhoods.

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Group C

Goal Clusters at the Earliest Stages of Development

These include all other clusters requiring the services of pioneers in order to advance to the second milestone of cluster development, where between 80 and 100 children, junior youth, youth and adults (in any combination) are engaged in a sustaining program of growth. In many of these clusters, the community building process would need to be reinvigorated or restarted altogether, requiring the highest offerings of time and creativity, and perhaps the greatest commitment to serve long-term, with ready experience in having conversations, tutoring, and assisting others on paths of service.

In Maryland

Carroll County

Milestone 1

Washington County

Milestone 1

Calvert County

Milestone 1

St. Mary-Charles

Milestone 1

Eastern Shore

Milestone 1

In Virginia

Blue Ridge

Milestone 1

Lower Shenandoah Valley

Milestone 1

Emporia

Milestone 1

Martinsville

Milestone 1

Petersburg

Milestone 1

In North Carolina

Southeast Mountains

Milestone 1

Southern Mountains

Milestone 1

Davidson County

Milestone 1

Fayetteville Area

Milestone 1

Rocky Mount Area

Milestone 1

Pitt County

Milestone 1

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